



## Engineering Manager

### Location

LGG, Liege Airport (Belgium)

### About Challenge Airlines (BE)

Challenge Airlines (BE) S.A. is a new airline based in Liege Airport (LGG) with a Belgian AOC. The airline operates daily scheduled cargo flights and charter services carrying nonstandard goods and general cargo internationally. Challenge Airlines (BE) is part of a Global airline group that carries approximately 400,000 tons of cargo annually. The Group is in rapid growth and is looking for great & talented people with possibility to within evolve the company.

### Employment Type

Full-time  
Possibility of home working (2 days per week)

### Contact

[recruitment@challenge-group.com](mailto:recruitment@challenge-group.com)

Do not forget to mention the description of the job in your mail object.

Your application will be treated with confidentiality.

### Website

[www.challenge-airlines.be](http://www.challenge-airlines.be)



### Job purpose

The Challenge Group is a fast-growing cargo airline, with AOC's established in Israel, Malta and Belgium. As part of its growth plans, the Group is establishing a centralized engineering department, which will be responsible for all engineering activities across the three AOCs. The Engineering Department will be located at Challenge Airlines (BE) headquarters in Liege. As part of this expansion, we are looking for a dedicated and experience Engineering Manager who can help us setup and grow the division.

### Your responsibilities

The Engineering Manager is part of Challenge Airlines' (BE) CAMO and reports directly to the Technical Director (NP CAMO). The Engineering Manager is in charge of the Engineering department, she/he is responsible to:

- Manage aircraft configuration
- Develop, improve and keep up-to-date the Aircraft Maintenance Programs based on Instructions for Continued Airworthiness (ICAs), other regulatory requirements, and service experience
- Issue monthly and six-monthly reliability reports, perform an analysis of the Aircraft Maintenance Program's effectiveness and implement engineering recommendations to increase fleet reliability
- Ensure completeness and accuracy of relevant aircraft records (e.g. AD, SB, STC, modifications, repairs, component records, emergency equipment, etc.) to demonstrate continued airworthiness at any time to the local aviation authorities
- Ensure that the aircraft configuration status is accurately reflected in the maintenance software system (AMOS) and on other relevant status sheets
- Ensure on-time analysis of the Airworthiness Directives and other mandatory requirements, non-mandatory Modifications and other service information. Ensure that accomplishment can be achieved within the recommended timeframe and within the specified technical and financial boundaries
- Request approval for any deviations from Instructions for Continued Airworthiness (e.g. repair deviation, AMOC, etc.) from the OEM or regulator as applicable
- Coordinate extension and renewal of the aircraft Airworthiness Review Certificate
- Actively participate in the Safety and Compliance Action Groups, review the occurrence reports, provide recommendations, and track improvements.
- Represent the Engineering department within Challenge Group but also towards external parties such as local authorities, OEMs, design or maintenance organizations.
- Continuously seek for improvement to increase aircraft reliability, safety standards and working processes
- Develop and maintain engineering processes to optimize the use of maintenance software and ensure maximum fleet availability
- Develop and maintain a set of indicators to measure the performance of the engineering activities and ensure that the agreed targets are met or exceeded
- Support contract negotiation (checks, modifications, etc.).



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### Your profile

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- ✓ Bachelor or Master's degree in Aeronautical Engineering
- ✓ 5-10 years in a senior engineering position, with a minimum of 10-15 years of experience in aviation
- ✓ Solid knowledge of EASA & FAA regulations, in particular regulations relating to Part-CAMO, Part-21 and Part-145
- ✓ Experience with Boeing 747, 767 or 777 cargo aircraft is an advantage, but not a requirement
- ✓ Hands-on management skills, experience and passion for coaching to help your team grow professionally
- ✓ Good communication skills with empathy, influence, and inspiration as well as ability to manage conflicts
- ✓ Flexible and stress resistant
- ✓ Strong project management skills and ability to organize workload in an efficient way
- ✓ Experience with Microsoft Office tools
- ✓ Experience with aviation maintenance software, Swiss-AS AMOS is an advantage
- ✓ Fluent English required.
  
- ✓ Solid skills and knowledges in accounting, economy; finance, legislation and office procedures
- ✓ Excellent written and verbal communication skills in French and English
- ✓ Proficient in computer software programs, such as Microsoft Office (MS Excel and MS Word, specifically)
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- ✓ Attention to detail & organization skills

### What we offer

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- An attractive salary package in line with your experience including extra-legal benefits (meal vouchers, health insurance, ...)
- A dynamic work environment where there are opportunities to evolve
- A permanent contract